

# Lead Pastor for Parklands Baptist Community Church

## Overview

Parklands Baptist Community Church is seeking a passionate, spirit-led pastor with a clear call from God to lead our congregation. In partnership with the Eldership Team, the pastor will serve as a visionary leader, actively involved in the church's ministries and governance.

## Description of the role

- Regularly preach at Sunday services, and actively participate in Sunday worship, with the goal of fostering spiritual growth and building up the body of Christ.
- Lead the staff and ministry leadership team.
- Support and equip existing vibrant ministries within the church.
- Work with the Elders, staff and church members in line with the intent of the ministry-led model.
- Build relationships and provide pastoral care within the congregation and the wider community.
- In collaboration with the Elders, develop a clear vision for the future of the church and its mission.
- Provide community services, including weddings, dedications, and funerals.

## Qualities and qualifications we expect in a pastor

- Strong biblical teaching skills and a passion for prayer and God's Word.
- Collaborative and strategic leadership abilities.
- Ability to motivate, equip, and nurture the church community through preaching, teaching, and spiritual counselling.
- Experienced in facilitating health relationships within the church community.
- Someone who is experienced in developing effective teams and encouraging others to develop their gifts and skills.
- Relevant tertiary training (preferably degree level from a theological college).
- Aligned with the core theological and missional beliefs of Parklands Baptist Community Church, as outlined in our constitution.
- Understanding and adherence to the Baptist Articles of Faith, protocols, and practices. (Baptist.nz)

## Other items of note

- The applicant must be currently registered with the Baptist Union or actively pursuing such registration. Registration includes a commitment to regular supervision.
- Active participation in an annual review process to evaluate the pastor's ministry and leadership is mandatory.
- Must be a New Zealand citizen or hold New Zealand residency.
- Requirement to comply with necessary administrative procedures.
- 0.8- 1 FTE ( negotiable ), pay in line with recommended Baptist NZ remuneration.

## Conclusion

We are seeking applicants who feel called to this key role and are excited about the opportunity to lead our church community in faith and service.

## Contact

If interested, please email [search@parklands.org.nz](mailto:search@parklands.org.nz) for more information about our church or check out the website <https://www.parklands.org.nz/>

Applications can be made by completing an application form and emailing it with a CV and cover letter to [search@parklands.org.nz](mailto:search@parklands.org.nz)